



CIVIL AIR PATROL INLAND EMPIRE GROUP 3



Inland Empire Group 3's Vision

"Become the Standard of Excellence in support of the Civil Air Patrol Squadron to build a reputation of rapid response time to any assigned emergency services mission anywhere in the Inland Empire, at a moment's notice, anytime."

Inland Empire Group 3's Mission

"Deliver unrivaled operational support for the success of emergency services, cadet programs, and aerospace education to the greater Inland Empire, State of California and our nation"

Inland Empire Group 3's Objective

"Be the recognized group within California Wing in support of its units throughout the Inland Empire. Facilitating success of each unit through thoughtful guidance and direction affecting those units to be the premiere choice among the volunteer community at large delivering emergency services, successful partnering with public schools and quality aerospace education programs"

Inland Empire Group 3's Goals for 2010:

- 1 - Continue **modernization** to enhance location/identification performance & capabilities
 - By March 31, obtain two portable DF units that can be used not only on ELT searches but in member aircraft as well.
- 2 - Guarantee assured **communication** through smart investment in communications hardware and training
 - In partnership with other CAP tenants in the Group, acquire and implement a second HQ with Radio station to be located at March ARB to include connectivity with three station network with internet access, thereby enabling a second mission base with uploading capabilities for digital photography.
- 3 - Develop robust **financial planning** and accounting capabilities
 - By January 31:
 - Determine Group 3's checking account's minimum balance
 - Develop detailed calendar year 2010 **budget** and executable spending plan including Group 3 banquet and new mission base equipment acquisition.
- 4 - Retain our people through effective mentoring, career counseling, and training
- 5 - **Recruit** professional, civilian cadre through participation at airshows, exercises, special events, aerospace education activities, and professional contacts
- 6 - **Recognize** the contribution and efforts of our members in meeting Group goals through awards, decorations and nominations for higher level awards.
- 7-Facilitate building of skills and administer **individual training plans** for all senior members
- 8-Build an effective **external aerospace education program** through partnerships with local school district(s) by working with administrators, teachers, and parent/teacher organizations
 - Develop a professional presentation package on the benefits of Aerospace to the nation and its citizens.
 - Partner with Squadrons in developing an Aerospace package that is flexible and variable depending on venue.
 - Offer the Aerospace package for presentation in School "career day" events.
- 9-Arrange and organize a Group **social event** at least once every quarter.
- 10-Ensure timely **achievement of all Group goals** by establishing Action Teams charged with the authority to execute all of their assigned action plan items.